

**CODE OF CONDUCT**

All members of the Blackall Range Woodcrafters Guild Inc. are required to comply with the following Code of Conduct when on Guild premises or attending Guild functions:

- Treat all fellow members with dignity and respect;
- Respect the privacy of fellow members;
- Respect the personal property of fellow members;
- Practice good hygiene;
- Refrain from use of coarse, profane, vulgar or obscene language;
- Refrain from discussing religious or political topics;
- Show respect for differences of race, culture, religion, language, gender and abilities of fellow members;
- Not bully, harass, abuse, intimidate or behave in a discriminatory manner, including sexual harassment, towards fellow members;
- Recognise and respond to the contribution and needs of fellow members;
- Follow any direction given by a person authorised to do so;
- Preserve the assets and resources of the Guild by their appropriate use;
- Comply with Workplace Health and Safety standards and do not breach such standards either deliberately or by negligence or by coercing another member to breach such standards;
- Wear appropriate clothing at all times;
- When attending external Guild functions, afford members of the public the same dignity and respect required by this Code to fellow members.
- Disclose any health condition likely to impair the safe use of any equipment;
- Disclose any interests likely to conflict with those of the Guild.